

SUBJECT: Mission Statement	Version: Revision 1
SECTION: 1 General	Chair: Harry Miller
SUB-SECTION: 1.1 Mission Statement	Fire Chief: Mark Gregory
EFFECTIVE: 2022-11-10	

## 1 POLICY

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- 1.1 The Board of Fire Commissioners shall adopt a mission statement, based upon core values, to guide all District members towards ethical actions and decisions.

***“OUR MISSION IS THE PROTECTION OF LIVES, PROPERTY, AND THE ENVIRONMENT, THROUGH SERVICE, COMPASSION, AND PROFESSIONALISM.”***

The Fire District’s Core Values are:

***Honor, Courage, Compassion, and Commitment***

## 2 DEFINITIONS

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- 2.1 **Commitment:** The state of being obligated or emotionally impelled to a cause.
- 2.2 **Compassion:** Awareness of another's suffering coupled with the desire to relieve it.
- 2.3 **Core Values:** The fundamental beliefs of a person or organization which guide their conduct and relationships with others.
- 2.4 **Courage:** The trait of having mental or moral strength to venture, persevere, and withstand danger, fear, or difficulty and do what is right.
- 2.5 **Honor:** A keen sense of ethical conduct and adherence to standards.
- 2.6 **Mission Statement:** A written declaration of an organization’s purpose and values.
- 2.7 **Position of public trust:** Serving in a position where the public has entrusted the individual with private and publicly owned resources, to include their lives, with the expectation the individual will be an honest and stalwart steward and guardian.
- 2.8 **Professionalism:** The conduct, aims, or qualities that characterize or mark a profession or a professional person.
- 2.9 **Service:** Contribution to the benefit of others through the performance of work.

## 3 RESPONSIBILITIES

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- 3.1 All members shall consider the Mission Statement and Core Values during planning and execution of operations and conduct themselves in an ethical and professional manner consistent with their position of public trust.

- 3.2 District leadership shall give careful consideration for the Mission Statement and Core Values when developing and implementing policies, guidelines, and programs.

## 4 GUIDELINES

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- 4.1 All members should reflect on how their decisions and actions, or those of the members under their charge, support the protection of lives, property, and the environment.
- 4.2 All members must recognize they are held to a higher standard and conduct themselves in a professional manner, contributory to the District’s mission and consistent with our core values.
- 4.3 Members must be committed to the District’s mission, our policies, and the safety and welfare of our fellow citizens. We must be responsible for our actions, continue to improve our level of service, and strive to maintain levels of training commensurate with our responsibilities.

## 5 APPLICABILITY

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- 5.1 The Mission Statement and Core Values apply to all District activities and should underlie our decisions and actions.

## 6 DISCUSSION

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- 6.1 Our mission is one of public trust. Members shall endeavor to merit that trust by performing their duties with honor, courage, commitment, and compassion towards the public they serve. We are entrusted with the public’s lives, privacy and possessions. All members must recognize they are held to a higher standard of conduct and conduct themselves in a professional manner, contributory to the District’s mission.
- 6.2 Our core values will shape the culture of our Fire District. As individual members habitually demonstrate our core values, they will become imbued with those qualities. As our organization is then comprised of individuals imbued with those qualities, who use them as guides for their decisions and actions, our organization’s culture will reflect those values.

## 7 REFERENCES

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- Policy 1.2 Strategic Planning
- Policy 2.6 Personal Conduct

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